



What is Mentorship All About?

mentorship@eonetwork.org



Why are we here today?

Build awareness about what EO Mentorship is and is not

Develop an Action Plan for next steps

Answer any questions you may have



What is Formal Mentoring?

Informal mentoring relationships often **never** end in a formal sense, although there will be some **shifting** in roles.

Formal mentoring relationships have set **endings** of the **formal** part of the relationship. These endings:

- Provide **focus**.
- Prevent your Mentors from **burning out!**
- Provide **psychological closure** on an important growth period.
- Give you a chance to **reflect, learn, and celebrate!**



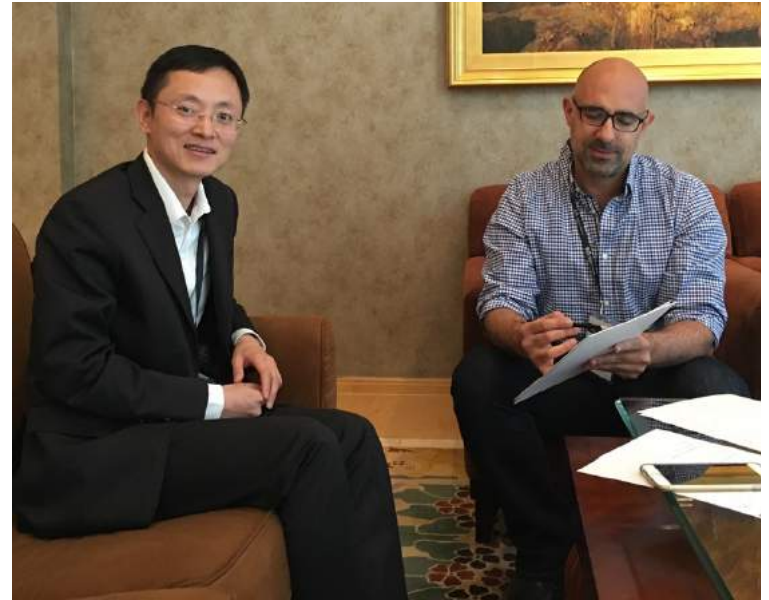
Setting a Goal



- Having a goal and an overall purpose for the year makes sure that stay focused
- This relationship isn't just to 'make a new contact' this is to make a difference in your business and your life.

Typical Meeting Agenda

- Welcome and reconnect
- Update: Success last 30 days
- Challenges since last meeting
- Take home value for this meeting
- What I commit to do next 30 days
- % progress to goal
- Set next meeting



Mentor Roles

At various times, a Mentor will be:

Coach

Adviser

Cheerleader

Confidante

Accountability 'partner'

